IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT :

THE HONOURABLE MR. JUSTICE KURIAN JOSEPH

WEDNESDAY, THE 11TH JULY 2007 / 20TH ASHADHA 1929

WP(C).No. 2151 of 2004(F)

PETITIONER:

V.SANKARAPILLAI, `SUNDARA VILASAM',
CHEPPAD KUNJIMEL, CHEPPAD.P.O.,
KARTHIKAPALLY, ALLEPPEY. FIELD ASST. (RETIRED)
PLANTATION CORPORATION OF KERALA.

BY ADV. SRI.SIBY MATHEW
SRI.PHILIP J.VETTICKATTU

RESPONDENTS:

PLANTATION CORPORATION OF KERALA LTD.,
KOTTAYAM-686 004, REPRESENTED BY ITS
MANAGING DIRECTOR.

BY/

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON 11/07/2007, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

APPENDIX

PETITIONER'S EXHIBITS:

EXT.P1: TRUE COPY OF CHARGE SHEET NO. PD/PA/539 DT. 28.04.2003 ISSUED BY THE RESPONDENT TO THE PETITIONER.

EXT.P2: TRUE COPY OF PROCEEDINGS NO. PD/PA/994 DT. 20.05.2003 ISSUED BY THE RESPONDENT TO THE PETITIONER.

EXT.P3: TRUE COPY OF SHOW CAUSE NOTICE NO. PD/PA/7005 DT. 05.01.2004 ISSUED BY THE RESPONDENT TO THE PETITIONER.

/True Copy/

P.A to Judge.

KURIAN JOSEPH , J

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W.P.(C) NO. 2151 OF 2004

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Dated this the 11th day of July, 2007.

JUDGMENT

The petitioner is aggrieved by the disciplinary proceedings initiated against him after his retirement as per Ext.P3. It is now settled law that there cannot be any punishment on the person after severing employer-employee relationship. Therefore, Ext.P3 is quashed. The remaining grievance is regarding gratuity. It is made clear that while disbursing the gratuity, seniority of the petitioner shall be respected.

The writ petition is disposed of accordingly.

KURIAN JOSEPH, JUDGE.

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